

# ANSWERS TO YOUR QUESTIONS



**Q What is Future Housing Leaders?**

**A** Future Housing Leaders is an internship program designed to enhance the recruitment of diverse entry-level talent across the housing industry by fostering and developing candidate pipelines so that the housing workforce better reflects the next generation of increasingly diverse renters and homebuyers. Future Housing Leaders links colleges and universities with diverse student populations to leading employers in the housing industry.

**Q Who leads the program?**

**A** Fannie Mae developed the program in partnership with the National Urban League. Together, they're working to change the face of the housing workforce to better serve our communities' changing needs.

**Q How does it work?**

**A** Future Housing Leaders is an internship program that makes it possible for housing employers to expand their applicant pipeline to top diverse talent. Through strategic alliances between Fannie Mae, the National Urban League, institutes of higher learning, and leading national Employer Partners, students are given the opportunity to explore exciting careers in housing.

**Q Who will I work for directly?**

**A** Think of Future Housing Leaders as your bridge to a fulfilling career in housing. If selected as an intern, you'll work directly for one of the employers. Participating employers make all interview and hiring decisions, consistent with the principles of equal opportunity employment and their own selection criteria.

**Q Which employers are part of the Future Housing Leaders network?**

**A** For an up-to-date list of participating employers, visit [FutureHousingLeaders.com](http://FutureHousingLeaders.com)

**Q What types of internships are offered?**

**A** Internships vary by employer, spanning disciplines as dynamic as the housing industry, including business, information technology, finance, accounting, audit, risk management, operations, human resources, policy, communications, marketing, graphic design and more.

**Q Are the internships paid?**

**A** Yes! Future Housing Leaders internships can last up to two years, and all students are paid.

**Q Why should I participate?**

**A** As a Future Housing Leaders intern, you'll get a jump-start on a career that can make a difference. Be a part of something bigger than yourself by making positive changes in a diverse housing industry. Enjoy exclusive networking opportunities, the chance to work with premier employers, and firsthand experience in a vital economic sector.

**Q Are there any perks to being a Future Housing Leaders intern?**

**A** In addition to the skills you'll hone on the job as a Future Housing Leaders intern, you'll gain access to online tools, resources and on-demand training to aid in your professional development. You'll also benefit from participation in online meetups, workshops, social media groups and more.

Visit [FutureHousingLeaders.com](http://FutureHousingLeaders.com) for more information.



**Q** What skills are employers looking for in an intern?

**A** The next generation of leaders in the housing industry should be proficient in:

Business-Area Competencies	People-Focused Competencies
Critical Thinking	Influencing Skills
Problem-Solving	Decision-Making
Analytical Skills	Communications (Written & Verbal)
Willingness to Learn	Collaboration & Partnership
Project & Time Management	Accountability

**Q** Can Future Housing Leaders help me get a job when I graduate?

**A** Upon successful completion of your internship and graduation, you may be offered employment by your employer or another Future Housing Leaders employer. You'll continue to have access to online tools and resources, job postings and career guidance.

**Q** Where can I get more information about Future Housing Leaders?

**A** Visit FutureHousingLeaders.com to learn more and find a schedule of on-campus events in your area. Stop by our events to engage with employers directly about their summer internship offerings. You may also contact your college or university career office.



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